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| **ROLE PROFILE: Senior Manager - Finance Business Partnering TDIT** | |  |
| Position Title: | Senior Manager - Finance Business Partnering TDIT |
| Position ID: | 344396435-copy |

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| **Team** | Finance Business Partnering | **Grade** | M3 |
| **Reports To (Title)** | Head of Finance Business Partnering | **Contract Length** | Permanent |
| **Location** | Any existing SCI office location | **Time-zone** | Europe, WCA, ESA, MENAEE Time Zones (UTC/GMT + / - 3 hours) |
| **Languages** | English | **Headcount** | 1 |

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| **Team and Job Purpose** |
| **Team purpose**  The Finance Business Partnering team is responsible for providing quality strategic insight and effective finance partnering to key stakeholders across the Save the Children International Global Teams (excl. OHT & COO) to drive quality financial and business outcomes.  **Role purpose**  This role is responsible for leading Finance Business Partnering to the TD/IT department. This includes leading budgeting/forecasting processes for TD/IT, and producing high quality financial management information and reporting to enable effective decision making. This role also supports TD/IT with the development and delivery of value for money transformation and technology plans. |

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| **Principal Accountabilities** |
| * Direct Management of the TD Junior Finance Business Partner and dotted light management of a group of Finance business partners to drive high performance across the TD/IT portfolio * Key point of contact for CTO/ CIO for day-to-day financial management of the portfolio * Oversee budgeting, forecasting and actuals reporting for the Transformation Delivery and IT Teams * Business partner the Transformation Delivery budgets including management reporting and KPIs commentary, monthly reporting process, annual budget and reforecasts * Strategic partnering key stakeholders across TD to uplift overall performance and provide clear financial visibility. * Develop and maintain financial plans across our Transformation Investment portfolio, and monitor the achievement of desired benefits * Support the Head of Finance Business Partnering with the delivery of the year-end process * Oversees the end-to-end process of Global Team recharges to Country Offices * Drives continuous improvement across TD/IT key finance processes as required |

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| **Budget** |
| None |

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| **People Management Responsibility** (direct/indirect reports) |
| Number of people managed in total: 1  Manager of a team: Yes  Team Manager (manager of multiple teams): No |

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| **Size of Remit** |
| Global |

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| **Travel Requirements** |
| International travel required: No  Percentage of required for travel: N/A |

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| **Key Relationships** |
| **Internal** (excluding direct team and manager)   * SCI CFO * CTO and CIO * TD/IT ELT Members * Director of Financial Planning & Analysis   **External**  N/A |

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| **Competencies** |
| Cluster: Leading  Competency: Developing others  Level: Leading Edge  Behavioural Indicator: Embeds a coaching culture within their teams and uses their positional power wisely to support others' growth.  Cluster: Leading  Competency: Delivering results  Level: Leading Edge  Behavioural Indicator: Builds a culture of quality and focuses on on-going performance improvement.  Cluster: Thinking  Competency: Strategic thinking  Level: Accomplished  Behavioural Indicator: Translates broad strategies into specific objectives and action plans.  Cluster: Thinking  Competency: Decision making  Level: Accomplished  Behavioural Indicator: Makes well-informed decisions, considering all relevant data, and balances risks and opportunities.  Cluster: Engaging  Competency: Engaging others  Level: Accomplished  Behavioural Indicator: Establishes strong working relationships and encourages collaboration within and across teams.  Cluster: Engaging  Competency: Influencing  Level: Accomplished  Behavioural Indicator: Uses a range of influencing strategies to build commitment and shape outcomes positively. |

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| **Experience and Skills** |
| **Essential**   1. Exemplary leadership skills with the ability to inspire, motivate, and influence teams. 2. Demonstrates accountability and holds team members accountable in line with SCI’s values. 3. Expertise in financial management including budgeting, forecasting, and presenting complex financial information clearly and compellingly. 4. A thorough understanding of financial systems and procedures. 5. Understanding of key operational and strategic considerations relating to IT and/or Transformation 6. Excellent verbal and written communication skills, and proven ability to interact with individuals at all levels and from various cultural backgrounds with credibility, tact, and diplomacy, both remotely and in person 7. Proactive and logical approach to problem-solving with the ability to anticipate requirements and obstacles. 8. Conscientious and client-focused attitude. 9. Excellent IT literacy including advanced skills in spreadsheet modelling and analysis. 10. Strong time management skills with the ability to plan ahead and juggle competing priorities, maintaining a calm disposition under pressure.   **Desirable**   * + Multi-Currency Environment: Significant experience working within a multi-currency finance environment. |
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| **Education and Qualifications** |
| **Essential**   * ACA, CIMA, CPA, or qualified by experience   **Desirable**  N/A |

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| **Safeguarding** |
| We need to keep children and adults safe so our selection process includes rigorous background checks and reflects our commitment to the protection of children and adults from abuse.  Level 1: A basic criminal record background (DBS) check is required/equivalent police record check. |

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| **Diversity, Equity and Inclusion and Equal Opportunities** |
| Diversity, Equity and Inclusion is core to our vision, values and global strategy. Save the Children is committed to creating a truly diverse, equitable and inclusive organisation, and one which will support us in our vision to ensure every child attains the right to survival, protection, development, and participation.    We are committed to equal employment opportunities, regardless of gender, sexual orientation, race, colour, ethnic origin, nationality, disability, marital or civil partnership status, gender reassignment, pregnancy and maternity, caring or parental responsibilities, age, or beliefs and religion. We are committed to diversifying our staff to better represent the communities we serve and actively welcome underrepresented groups to apply.    Reasonable adjustments will be made should any candidate invited to interview require this. |

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| **Version Control and Approval** | | | | |
| Version | Date | Author | Reviewer | Approver |
| 1 | 7/31/2024 | Raphael Perret |  | Sam Sharpe |