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| **SAVE THE CHILDREN INTERNATIONAL ROLE PROFILE** | |  |
| Position Title: | Manager, Integrations Development |
| Position ID: | 140 |

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| **Team** | Technology Strategy & Transformation | **Grade** | M2 |
| **Reports To (Title)** | Head of BI and Integration Solutions | **Contract Length** | Permanent |
| **Location** | Any existing SCI office location | **Time-zone** | Europe, WCA, ESA, MENAEE Time Zones (UTC/GMT + / - 3 hours) |
| **Languages** | English | **Headcount** | 1 |

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| **Team and Job Purpose** |
| **Team purpose**  Ensuring the robust, safe and reliable operation of the organisation integration solutions based on requirements gathered through business partnering activities that enables SCI's core operating platforms and end users.  **Role purpose**  Managing a team and working with members of the wider global TDIT team, the role holder will be responsible for building, implementing, continuously improving, supporting and analysing integrations solutions within the organisation. This role will partner with business stakeholders and product owners in order to understand their analytics requirements, and implement and maintain integrations solutions to meet these needs utilising best practices. |

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| **Principal Accountabilities** |
| * Provide the organization with accurate and timely Azure integration solutions based on requirements gathered through business partnering activities, ensuring alignment with business objectives and technical goals. * Lead the integration development team by providing guidance, best practices, and mentorship. Oversee code quality through reviews and ensure adherence to architectural standards. * Identify and design innovative Azure integration engineering solutions to achieve technical objectives. Proactively source new and innovative solutions that provide clear business value and develop proof of concepts to demonstrate them. * Develop and manage APIs and data transformation workflows to ensure smooth and secure integration between systems, while maintaining data integrity and consistency. * Communicate effectively with stakeholders to gather, clarify, and validate integration requirements. Set clear expectations on delivery timelines, functionality, and potential risks, ensuring stakeholder alignment throughout the process. * Estimate and deliver integration project tasks to agreed-upon prioritization and timeframes. Proactively manage technical project risks and issues related to integration development. * Maintain and support existing integration solutions, identifying areas for improvement, and ensuring platform stability through regular updates and troubleshooting. * Implement monitoring strategies using Azure tools, ensuring real-time visibility into integration performance and managing any incidents that arise to maintain continuous service availability. * Maintain accurate and up-to-date technical documentation for all integration solutions, providing clear insights for future development, maintenance, and audits. Regularly report project progress to both technical and non-technical stakeholders. * Assist management in designing, agreeing, implementing, and managing changes to the integration platform to meet evolving business needs. Contribute to platform scaling and futureproofing through strategic planning and innovation. |

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| **Budget** |
| None |

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| **People Management Responsibility** (direct/indirect reports) |
| Number of people managed in total: 2 x Integration Developers  Manager of a team: Yes  Team Manager (manager of multiple teams): No |

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| **Size of Remit** |
| Global |

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| **Travel Requirements** |
| International travel required: Yes  Percentage of required for travel: 5% |

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| **Key Relationships** |
| **Internal** (excluding direct team and manager)   * Business Product Owners * Business Stakeholders * Transformation Delivery (TD) (PMO, Project Teams, Business Analysis) * Functional Experts (Business and IT) * Other IT teams (specifically, Testing & Release Management, Information Security, Architecture, BI, Operations and Support)   **External**   * Vendors * 3rd Party Support organisations * Save the Children Member Organisations * Recruitment Consultants |

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| **Competencies** |
| Cluster: Leading  Competency: Leading and Inspiring Others  Level: Leading Edge  Behavioural Indicator: Creates and engages others in a shared vision and strategy that will deliver more for children.   Competency: Delivering Results  Level: Leading Edge  Behavioural Indicator: Provides resources and removes obstacles to support cross-organisational and/or geographically dispersed teams.    Cluster: Thinking  Competency: Problem Solving and Decision Making  Level: Leading Edge  Behavioural Indicator: Brings in an external perspective to ensure strategic decision-making remains relevant and focused on the long term.    Competency: Innovating and Adapting  Level: Accomplished  Behavioural Indicator: Drives innovation and breakthrough solutions to improve outcomes for children.    Cluster: Engaging  Competency: Communicating with Impact  Level: Accomplished  Behavioural Indicator: Delivers influential advice and briefings to internal and external audiences to build collaboration and a drive to shared success.    Competency: Working Effectively with Others  Level: Accomplished  Behavioural Indicator: Creates an environment which promotes diversity. |

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| **Experience and Skills** |
| **Essential**   1. Extensive experience as a developer, including significant time in integration roles with senior-level responsibilities, demonstrating a strong understanding of application integrations, data integrations, Event-Driven and Service-Oriented Architecture. 2. Proven experience in designing and implementing robust integration solutions, with a strong understanding of integration architecture patterns (e.g., point-to-point, Enterprise Service Bus, API management). 3. Extensive experience with cloud-based integration platforms and tools, including serverless computing, messaging services, data pipelines, and monitoring solutions, enabling cloud-first integration strategies. 4. Extensive experience with Software Development Life Cycles (SDLC), including both Agile and traditional Waterfall methodologies, ensuring adaptability across project environments. 5. Experience managing source control with version control systems (e.g. Git), alongside familiarity with diverse project management practices and methodologies, ensuring organized and efficient project workflows. 6. Demonstrable interpersonal and communication skills, enabling the effective translation of complex technical ideas to non-expert stakeholders while fostering collaboration with cross-functional teams. 7. A history of designing and implementing functional and engaging reporting solutions that meet both business and technical requirements. 8. Good knowledge of networking and data protocols, providing a foundation for troubleshooting and ensuring seamless communication across integrated systems   **Desirable**   * Hands-on experience with platforms like Microsoft Azure Integration Services, MuleSoft, Dell Boomi, or Apache Kafka. * Expertise in API design, development, and management, including RESTful APIs and API security. * Familiarity with event streaming platforms (e.g., Apache Kafka, Azure Event Hub, AWS Kinesis) for real-time integrations. * Knowledge of data transformation tools, ETL processes, and database integration techniques. * Relevant certifications (e.g., Azure Developer Associate, MuleSoft Certified Developer, AWS Certified Developer). * Experience with CI/CD pipelines for efficient integration solution deployment. * Understanding of integration-related security practices (e.g., OAuth, SAML, encryption standards). |

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| **Education and Qualifications** |
| **Essential**   * Demonstrated skills and experience are more important that formal education and qualifications in this role therefore none are considered essential   **Desirable**   * Bachelor’s degree in computer science, IT or related field . * Microsoft Certified Azure Developer Associate (AZ 204) * Training or experience in Microsoft Azure Integration Technologies such as Azure Logic Apps, Azure Functions, Azure Service Bus, Azure Data Factory, and Azure Monitoring * Experience with Git or Azure DevOps * Proficiency in C# * Certified ScrumMaster or Agile certification * Terraform experience |

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| **Safeguarding** |
| We need to keep children and adults safe so our selection process includes rigorous background checks and reflects our commitment to the protection of children and adults from abuse.    *Level 2: either the post holder will have access to personal data about children and/or young people as part of their work; or the post holder will be working in a ‘regulated’ position (accountant, barrister, solicitor, legal executive); therefore, a police check will be required (at ‘standard’ level in the UK or equivalent in other countries).* |

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| **Diversity, Equity and Inclusion and Equal Opportunities** |
| Diversity, Equity and Inclusion is core to our vision, values and global strategy. Save the Children is committed to creating a truly diverse, equitable and inclusive organisation, and one which will support us in our vision to ensure every child attains the right to survival, protection, development, and participation.    We are committed to equal employment opportunities, regardless of gender, sexual orientation, race, colour, ethnic origin, nationality, disability, marital or civil partnership status, gender reassignment, pregnancy and maternity, caring or parental responsibilities, age, or beliefs and religion. We are committed to diversifying our staff to better represent the communities we serve and actively welcome underrepresented groups to apply.    Reasonable adjustments will be made should any candidate invited to interview require this. |

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| **Version Control and Approval** | | | | |
| Version | Date | Author | Reviewer | Approver |
| 1 |  |  |  | Julian McGovern |