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| **ROLE PROFILE: Senior Advisor, Access and Civil Military Engagement** | |  |
| Position Title: | Senior Advisor, Access and Civil Military Engagement |

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| **Team** | Safety, Security & Access | **Grade** | P4 |
| **Reports To (Title)** | Head of Access and Civil Military Engagement | **Contract Length** | Permanent |
| **Location** | Any approved SCI office location (multiple timezones and locations required across team) | **Time-zone** | Any (multiple timezones and locations required across team) |
| **Languages** | English (additional language of French, Spanish or Arabic prefered) | **Headcount** | 1 |

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| **Team and Job Purpose** |
| **Team purpose**  Provision of effective safety and security management, governance, policy, procedures and systems that enables access, minimises safety, and security risks to staff, programmes, assets and our reputation. Ensuring staff, volunteers and consultants have the right information, are capable, and current to respond and manage critical incidents, and crises, enabling the quality and impact of our programmes for children.  **Role purpose**  To provide strategic leadership in facilitating humanitarian negotiations that enhance access to life-saving services for children in conflict and crisis settings, by advising and supporting frontline and regional teams in negotiating humanitarian access, ensuring the protection and delivery of services for children amidst conflicts and crises, ensuring that dialogues with conflict parties are conducted in alignment with humanitarian principles and organisational values. |

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| **Principal Accountabilities** |
| * Lead the development and implementation of access strategies and negotiation plans, ensuring alignment with Save the Children’s values and principles for global and national humanitarian outcomes. * Manage active collaboration with Country Offices to enhance their contextual understanding and capacity in engaging with armed actors, fostering a culture of mutual respect and shared knowledge. * Oversee the integration of relations with armed actors and humanitarian negotiations within ongoing humanitarian and development efforts, promoting coherence and strategic alignment across teams and initiatives. * Represent Save the Children in external forums and communities of practice on matters related to access and humanitarian negotiations, upholding the organisation’s reputation and commitment to impartiality and humanitarian principles. * Establish and maintain effective partnerships with members, donors, and external stakeholders to promote and develop Save the Children’s humanitarian agenda, leveraging diverse perspectives and resources for collective impact. * Ensure compliance with Save the Children’s policies on child safeguarding, health and safety, equity and inclusion, fostering an organisational culture that values diversity and empowers all staff to achieve their potential. |

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| **Budget** |
| None |

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| **People Management Responsibility** (direct/indirect reports) |
| Number of people managed in total: None  Manager of a team: No  Team Manager (manager of multiple teams): No |

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| **Size of Remit** |
| Global |

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| **Travel Requirements** |
| International travel required: Yes  Percentage of required for travel: Up to 40% |

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| **Key Relationships** |
| **Internal** (excluding direct team and manager)  • Regional Advisors and Staff in field locations  • Global Teams and Busines Partners (Context, Analysis and Foresight Unit, Policy and Advocacy, Legal, and Safety and Security)  • CDs and CO SMT  • Members  **External** |

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| **Competencies** |
| Cluster: Leading  Competency: Leading and inspiring others  Level: Leading Edge  Behavioural Indicator: Inspires people to reach the highest standards of performance and to feel a sense of pride in belonging to the organisation.  Cluster: Leading  Competency: Delivering results  Level: Leading Edge  Behavioural Indicator: Creates and enables a learning culture that supports the development of staff.  Cluster: Thinking  Competency: Innovating and adapting  Level: Leading Edge  Behavioural Indicator: Drives innovation and breakthrough solutions to improve outcomes for children.  Cluster: Thinking  Competency: Problem solving and decision making  Level: Leading Edge  Behavioural Indicator: Brings in external perspective to ensure strategic decision making remains relevant and focused on the long term.  Cluster: Engaging  Competency: Working effectively with others  Level: Leading Edge  Behavioural Indicator: Builds an organisation which reflects the communities in which we work.  Cluster: Engaging  Competency: Communicating with impact  Level: Leading Edge  Behavioural Indicator: Delivers influential advice and briefings to internal and external audiences to build the call for action. |

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| **Experience and Skills** |
| **Essential**   1. Strategic Leadership:   Demonstrated capability to lead and inspire teams, fostering an environment of accountability, collaboration, and innovation in line with the charity's mission.   1. Humanitarian Negotiations & Diplomacy:   Proficiency in negotiating access and services in complex and often hostile environments, ensuring adherence to humanitarian principles and the organizational values.   1. Cross-cultural Competency:   Ability to work effectively across diverse cultural contexts, recognising the value of diversity and demonstrating cultural sensitivity.   1. Relationship Building:   Skilled in establishing and maintaining effective partnerships with internal and external stakeholders, including conflict parties, community leaders, and international bodies.   1. Problem-solving and Innovation:   Capability to develop innovative solutions to complex humanitarian challenges, adapting strategies to dynamically changing contexts.   1. Communication and Influence:   Excellent verbal and written communication skills, able to deliver impactful messages and advocate for the children's needs effectively.   1. Integrity and Ethics:   Exhibits the highest levels of integrity, demonstrating honesty and transparency in all dealings.   1. Humanitarian Operations:   Extensive experience in the field of humanitarian operations, with significant exposure to conflict and crisis settings.   1. Leadership in Humanitarian Contexts:   Significant experience in leading multi-disciplinary teams in a global environment, promoting a learning culture and strategic alignment across initiatives.   1. Partnership Development:   Proficient experience in developing and leveraging partnerships with donors, international organisations, and other stakeholders to advance humanitarian objectives.  **Desirable**   * Additional languages including French, Spanish, Russian and/or Arabic. |

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| **Education and Qualifications** |
| **Essential**   * A degree in International Relations, Political Science, Conflict Resolution, Humanitarian Law, or a closely related field is desirable. Equivalent professional experience will be considered in lieu of formal education.   **Desirable**   * Relevant Certifications in negotiation, mediation, or security management would be advantageous. |

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| **Safeguarding** |
| We need to keep children and adults safe so our selection process includes rigorous background checks and reflects our commitment to the protection of children and adults from abuse.  Level 3: the post holder will have contact with children and/or young people either frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff. |

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| **Diversity, Equity and Inclusion and Equal Opportunities** |
| Diversity, Equity and Inclusion is core to our vision, values and global strategy. Save the Children is committed to creating a truly diverse, equitable and inclusive organisation, and one which will support us in our vision to ensure every child attains the right to survival, protection, development, and participation.    We are committed to equal employment opportunities, regardless of gender, sexual orientation, race, colour, ethnic origin, nationality, disability, marital or civil partnership status, gender reassignment, pregnancy and maternity, caring or parental responsibilities, age, or beliefs and religion. We are committed to diversifying our staff to better represent the communities we serve and actively welcome underrepresented groups to apply.    Reasonable adjustments will be made should any candidate invited to interview require this. |

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| **Version Control and Approval** | | | | |
| Version | Date | Author | Reviewer | Approver |
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